

UK Board of Healthcare Chaplaincy

Newsletter Autumn 2017



WELCOME

This is the 2017 autumn edition of the UKBHC's Newsletter.

For the benefit of chaplains and the wider healthcare constituency, the Newsletter continues to highlight news of and insights into chaplaincy issues. Please let us know if you have any comments or suggestions for future editions.

Functions of the UKBHC

UKBHC is a multifaith organisation of practising healthcare chaplains whose primary objects are to:

- Promote the health, safety and wellbeing of patients and service users and the protection of the public, through the UKBHC Code of Conduct and the maintenance of the register of UKBHC registered health and social care chaplains.
- Advance and disseminate the knowledge and practice of healthcare chaplaincy;
- Define and develop professional standards of chaplaincy including education, training and continuing professional development;
- Train advisers to support employers in the selection and appointment of healthcare chaplains;
- Operate procedures to consider, investigate and assess the professional conduct of registered chaplains;
- Maintain and develop systems to promote and accredit continuing professional development and the professional registration of chaplains.
- Maintain a voluntary register of health and social care chaplains.

Professional Standards Authority

The Summer of 2017 has been a landmark occasion for Healthcare Chaplaincy in the NHS. The journey towards PSA accreditation began back in the Summer of 2003 when the Chaplaincy Academic and Accreditation Board (CAAB) came into life. I would suggest it was an ideological watershed for Chaplaincy as a critical mass of chaplains from within the profession worked together in those days for the development of the profession. They discovered through rigorous and robust debate that they possessed a common goal, language and vision for chaplaincy for the 21st century. There was a high level of trust, collaboration and networking so the agenda progressed quickly.

The UKBHC superseded CAAB in June 2008 and it built on the good work that had already been done.

The Code of Conduct, The Standards for the chaplaincy service, The Capability and competences framework along with CPD portfolios all emerged from this era.

UKBHC is a body focussed on the rigorous development of the profession for the benefit of all.

2017 is a defining moment for chaplaincy and a cause for celebration. It also provides the opportunity for the chaplaincy profession to grow and flourish alongside its professional partners.

It has been an enormous amount of work to get to this point but it has been worthwhile in having PSA review all of our processes and confirm that they meet the required standards for an authorised voluntary register. This independent verification by an external body, PSA, is hugely important.

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This achievement has been due to an incredible amount of hard work by some key people. It has been done often on a shoestring and in individuals own time. It brings a coherence, confidence and credibility to chaplaincy.

I am immensely grateful to so many who have given so much to this venture. Some of us, Iain Macritchie, David Mitchell and myself have chosen to stand down from the senior roles we have held for many years. We are delighted to hand it on to the others and we trust UKBHC will go forward from strength to strength.

Final "chairs" note..

Thank you to Iain as Registrar. He has been on this journey since 2003 so is one of the original shapers of UKBHC.

Thank you to David Mitchell who joined the Board in 2004 and has been a key player in the work and especially as treasurer.

Thank you to Stephen Thornton who is one of our lay member whose wisdom, guidance and judgment have been greatly valued.

Thank you to Mark Stobert who takes over as the new chair and we assure him of our full support as he steers this ship forward.

On a personal note, it is exciting to see this landmark reached, It has been hugely challenging and deeply rewarding. It has been an immense privilege to work with some brilliant colleagues and to have forged some deep relationships over the years. It is nice to have handed on the baton to others!

Derek Fraser

WEBSITE

The main vehicle for contact with the UKBHC is the website - www.ukbhc.org.uk.

Please access the website regularly to keep up-to-date with important information for chaplains and others.

UKBHC Annual General Meeting Report & Engagement Event 2017.

The UKBHC had a very successful AGM in Glasgow followed by its first "Engagement Event" in the afternoon. Approx 50 people attended the session which was facilitated by Board Member Philip Wright.

Derek Fraser gave overview of the historical context from 1990s to present day. He described PSA accreditation in 2017 as a "defining moment for chaplaincy." He described the 3 core regulatory functions and possibilities for the future.

Iain Macritchie outlined the implications for registrants, focussing on the robust process for registration and the advantages of registration. Martin Bradley explored the benefits to employers.

Following the 3 presentations a number of questions and queries were raised with clarification given or points noted.

All present were asked to consider how we could promote this to chaplains, employers and Department of Health in our respective areas.

Sincere thanks were offered to all who had attended and to those who had given presentations. Special thanks were given to Derek who had now stepped down as Chairperson of UKBHC.

There were lots of positive comments made about the progress made with registration with the PSA and lots of discussion around the language of banding and levels and how these were understood in different contexts.

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The benefits were discussed around public and peer professional confidence which will over flow into such areas as access to patient data.

Spotlight on members of the UKBHC Board

New UK Board Registrar – Mark Rodgers

Mark worked part-time as a denominational chaplain in his native N. Ireland for a number of years before being appointed a Full-Time Chaplain with NHS Grampian in 2003, based in Aberdeen Royal Infirmary. He served on the Executive of the Scottish Association of Healthcare Chaplains from 2007-2010. He was in very first cohort of students for the Glasgow University Post-Graduate Certificate in Healthcare Chaplaincy in 2010, graduating in 2011. In 2012 he was appointed Lead Chaplain and Head of Service for NHS Grampian. This post brings membership of the Strategic Leads Group for Chaplaincy in Scotland.

Mark combines experience in part time and full Chaplaincy, along with experience of a denominational, in his case Presbyterian, and generic model of chaplaincy. He is also aware of the demands associated with obtaining a post-graduate qualification in Healthcare Chaplaincy.

NEW BOARD MEMBERS

The UKBHC welcomes **Simon Betteridge** Lead Chaplain from University Hospitals Coventry and Warwickshire and **Cameron Langlands** from South London and Maudsley NHS Foundation Trust. See “Spotlight” in future newsletters for all the info about them!

OUTGOING REGISTRAR'S MESSAGE –

Since the decision on the part of the Professional Standards Authority to regard Healthcare Chaplaincy as a Registered Healthcare Profession, through the register held by the UKBHC, the number of applications for registration has risen dramatically. While this is, obviously, good news for the Board, it does present some challenges, in terms of processing these applications rigorously and as swiftly as possible.

I am, as ever, hugely appreciative of Lisa Saunders, who gives administrative support to this process, and without whom, it would be quite impossible.

The criteria for registration are clear and robust, and a substantial reason for the PSA's decision to accredit us. They are:

Step One

The applicant for registration has to have a paid or honorary contract, whole or part time, and is qualified to work as a Healthcare Chaplain at AfC Level 6 or above.

Step Two

The applicant must provide the name of a Senior Healthcare Chaplain to act as referee in the registration process.

Step Three

The applicant should demonstrate continuous employment in Healthcare Chaplaincy since June 2013 OR should have a Post Graduate qualification in Healthcare Chaplaincy OR should have an equivalent qualification.

Step Four

The applicant should have completed the application forms and sent these to the registrar with copies of qualifications and photo ID and a signed agreement to adhere to the UKBHC Code of Conduct.

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Step Five

The applicant agrees to pay the annual registration fee and to undertake 35 hours of Continuing Professional Development each year (pro rata for part time employees) and to submit an annual summary of CPD activity.

I am particularly keen that the profession would become familiar with these criteria - especially Lead Chaplains and Senior Chaplains who will be acting as referees. This could save quite a bit of time on the part of the Registrar, explaining to applicants why they are being invited to register provisionally, pending achieving these criteria for registration.

Finally, and after more years than I care to remember, I have stepped down as Registrar to the UKBHC and passed on the baton to Mark Rodgers, Lead Chaplain for NHS Grampian.

I wish Mark well in this role which I have found to be interesting and rewarding.

Please note the fees for 2018 are £50.00!

Iain Macritchie
UKBHC Registrar (Outgoing)

Treasurer

As the Board makes the transition to Professional Registration we do so having achieved the aim of setting the Board on a secure financial footing with one year's costs in reserve. This was achieved by setting a realistic registration fee and by moving the end of financial year from 30th June to 31st December in 2016, which ensures all fees are paid in the relevant financial year.

Registration Fees: The Board has maintained the Registration Fee for 2018 at £50. Although the Board's costs will rise in 2018, there is expectation that the number of

registrants will also rise and help balance the books. The registration fee includes the Professional Standards Authority annual payment and the costs of the functioning of the Board. This is very good value compared to other registered professions.

CPD Accreditation Fees: The fee for the accreditation of CPD for training days and educational courses accreditation is now fixed at £75 per event. This has been welcomed by those who use the system regularly. The accreditation for each event lasts for 3 years and the same event can be repeatedly delivered during that time for no additional payment. The Board hopes this will encourage more providers to seek CPD accreditation and support Registrants in achieving their CPD requirements.

David Mitchell
(Acting Treasurer)

Developments in Chaplaincy

Education

The Board is pleased to announce the accreditation of two new Postgraduate Chaplaincy Programmes to support applicants in achieving the healthcare chaplaincy educational requirements for Board Registration:

- PG Certificate Healthcare Chaplaincy - London South Bank University, provided by Guy's and St. Thomas' NHS Foundation Trust.
- PG Diploma / MA Existential and Humanist Pastoral Support – Middlesex University London, provided by the New School of Psychotherapy and Counselling.

The Middlesex University Programme is unique in that students in completing their Diploma meet both the Belief Group and

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Healthcare Chaplaincy educational requirements for Board Registration.

This brings the number of accredited programmes to five. Each programme is unique and together they offer students the choice of face to face, block or distance (on-line) learning, and a geographical spread from Glasgow, to Cambridge, Cardiff and London.

David Mitchell
Academic Advisor

Capabilities and Competences Framework

The Board is pleased to announce a revision of the Spiritual and Religious Care Capabilities and Competences for Healthcare Chaplains. The framework has been revised to include Values Based Reflective Practice (VBRP) in Capability 4 as a recognised model of reflection. The revised (2017) version is available from the 'for professionals' section of the website.

Healthcare chaplaincy education providers use the framework to identify the learning outcomes for the various postgraduate programmes. The competences framework is also used by employers in conjunction with the Healthcare Chaplaincy Bands and Duties Framework to develop job descriptions and contracts for healthcare chaplaincy posts. The Bands and Duties Framework is available from the 'for employers' section of the website.

CPD Audit (add)

The CPD audit is different this year. You will notice that we are no longer requiring information about your faith community or CPD relating to that. Instead, we are asking for a summary of CPD activities relating

directly to your Chaplaincy work and, specifically, about the CPD activities you have undertaken through individual study (e.g. reading journals, on-line material, time in the library), individual professional activity (e.g. mandatory on-line training, professional supervision), internal CPD (e.g. team development days, training and learning opportunities provided by your Trust or Board), and external CPD (e.g. formal educational activity provided by an HEI).

In addition to this, and for the first time, we are asking for a brief summary statement from you, indicating what the impact of this learning has been on your practice. This recognises that merely attending a course or study day does not mean we have engaged with the learning activity of the day. The point of CPD is that we learn and grow in our practice. The additional column recognises that impact of learning is of prime importance in developing practice.

We are no longer asking for the translation of CPD hours into CPD points. Feedback indicated that people were confused by this exercise. Indeed, if we are asking for a minimum of 35 hours of CPD each year, it seems logical simply to ask people to indicate the hours of CPD activity they have undertaken.

Finally, we have removed the column indicating maximum and minimum hours of CPD in the various areas. Ideally, we are still looking for a blend of individual, internal and external learning, but the feedback we were receiving showed that this way of catching that was unhelpful and the simpler format of the summary template would, just as well, catch that information.

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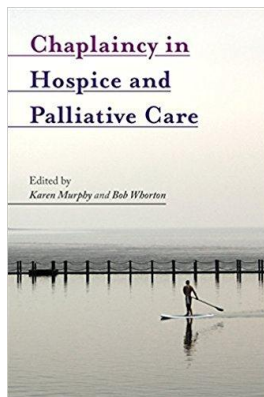
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We hope that the new format of the CPD summary sheet proves to be more useful and easier to use than previous versions and look forward to your feedback. A model version of the new format is available on the UKBHC website.

News

We are very saddened to hear of the death of Rev Ivan Wilson MBE. Ivan was a founding member and driving force of the NIHCA. He was Director of Training/Secretary for many years, who helped to gain Department of Health NI funding for chaplaincy training and to raise the profile of chaplaincy as a profession in healthcare. We owe him a great debt of gratitude. Our sincere sympathies to his family.



'Chaplaincy in Hospice and Palliative Care' is a new publication from Jessica Kingsley Press edited by **Karen Murphy** (UKBHC Board Member) and Bob Whorton. The book is aimed at anyone considering chaplaincy work as well as organisations which employ chaplains and are wanting to understand more about the role. There are many reflections on chaplaincy from a range of healthcare professionals, volunteers, patients and family members as well as an exploration of how spiritual care works in a changing society.

Karen is currently President of AHPCC and works as a full time chaplain at Weston Hospicecare, Somerset. Bob is part-time chaplain at St Muicheal Sobell House.

Contacts

The four member groups of the UKBHC are:

AHPCC

Association of Hospice and Palliative Care Chaplains (AHPCC): www.ahpcc.org.uk

CHCC

For updates on the CHCC's work and other helpful information, see www.healthcarechaplains.org.

CHCC members can also get more information by logging into the members' area, where they can also check/update their email address to receive occasional email updates. You can also follow the CHCC Twitter account: @HealthChaplains.

NIHCA

Northern Ireland Healthcare Chaplains' Association (NIHCA): www.nihca.co.uk
email - chaplains@nihca.co.uk

SACH

Scottish Association of Chaplains in Healthcare (SACH): www.sach.org.uk

Phil Wright (Newsletter)

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